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# **Improvements on VET and VTE in Ukrainian Educational System**

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# Introduction

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# Content

1. Importance of high-quality Vocational Education.
2. **Ukrainian & German VET/VTE Systems: Brief Comparison.**
3. **VTE in Ukraine: Problems and Solutions.**
4. **VET in Ukraine: Problems and Solutions.**
5. **Summary: Suggestions for improving VTE and VET in Ukraine.**

# Importance of high-quality Vocational Education

**Two main problems in the Ukrainian system of vocational teacher training:**

The quality of vocational training provided at vocational schools

The shortage of vocational teachers at vocational schools



**Why is quality of Vocational Education important?**

To provide the labor market with qualified specialists in every field



## Full labor market



high  
employment  
rates

stability of  
the economy

Rebuilding a country  
after the war

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# Comparison of two VET systems



- 400 professions
- 303,1 thousand students
- Employment rate after graduating VET system : 79%

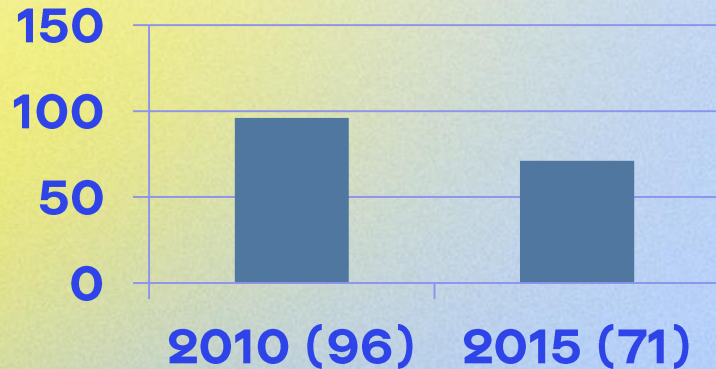


- 324 professions
- 2,4 million students
- Employment rate after graduating VET system: 74%

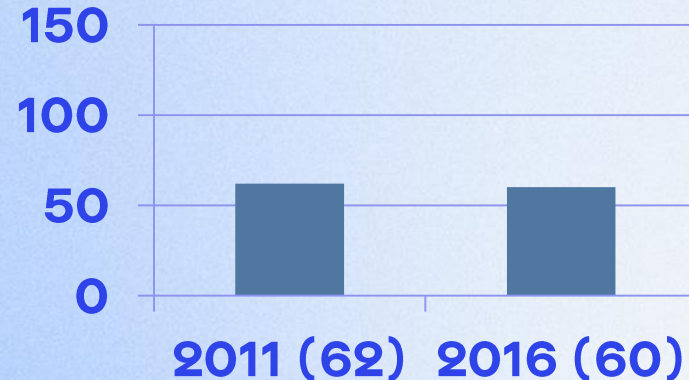
# Comparison of two VET systems



- 39,5 thousand staff
- Academization trend (per 10 000):



- 692 thousand staff
- Academization trend (per 10 000):





# Comparison of two Dual Systems



- **Dual system implemented in 2015-2017.**



- **Invented in 1969 by The Vocational Training Act.**

**As of 2020/2021, there are 217 vocational institutions in Ukraine that use the dual system and 12 395 students in dual education.**

# Comparison of two VTE systems



- **2-4 years of training before starting a teaching career.**
- **Universities are mostly located in regional centers.**



- **6 years of training before starting a teaching career.**
- **Universities are spread throughout federal states.**

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# VTE in Ukraine: Problems and Solutions

- **Over-centralization and hierarchy**
- **Structure.**
- **governance.**
- **dependent institutions.**



# VTE in Ukraine: Problems and Solutions



**Decentralization in educational field.**



**Building a horizontal system instead of a vertical one.**



**Creating independent public institutions.**

# VTE in Ukraine: Problems and Solutions

- Teaching overload.
- No time for research = slow professional growth.
- Lack of motivation to prepare for
- Excessive mandatory work
- Insufficient continuing education
- Unsatisfactory payment.

**Lack of  
motivation  
in teachers**

# VTE in Ukraine: Problems and Solutions



Lowering the teaching load= hiring more pedagogical staff.

Providing universities with better equipment and working conditions.

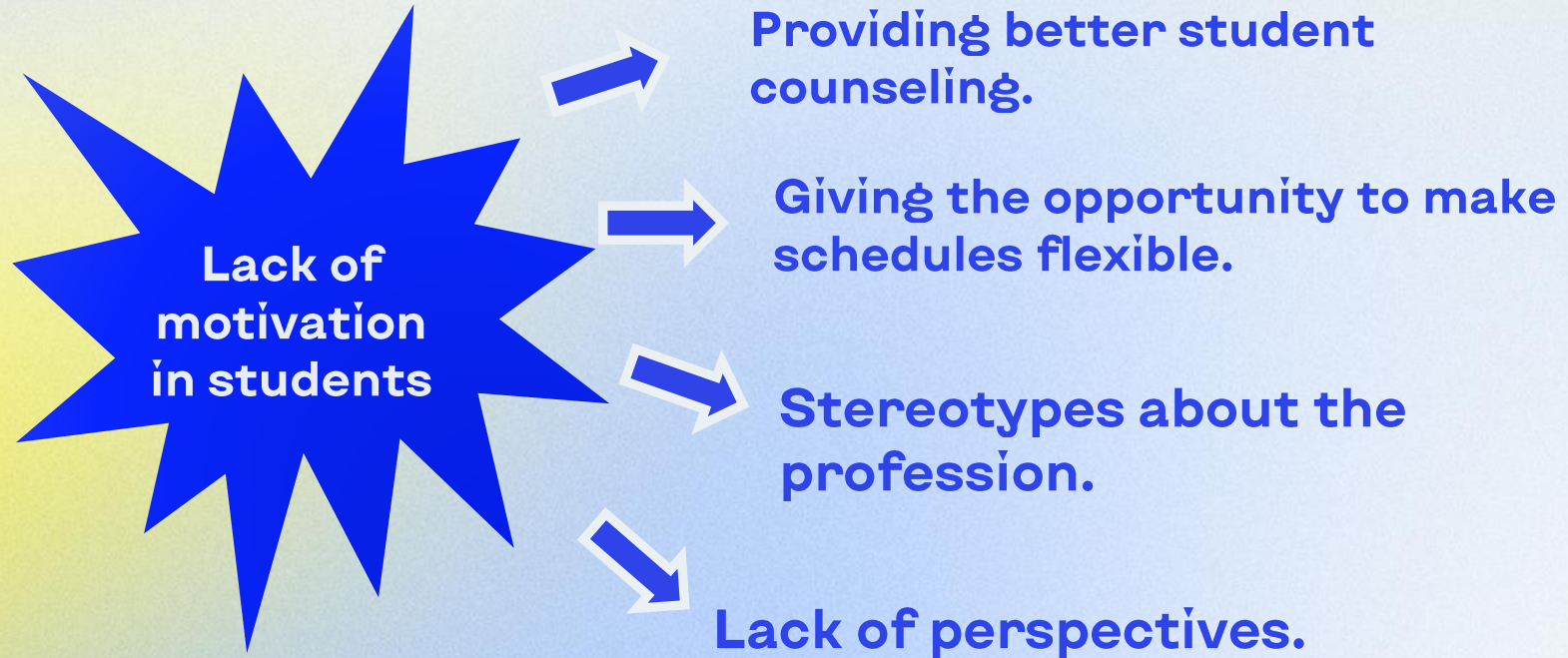
Providing teachers with fair salaries.

# VTE in Ukraine: Problems and Solutions

- Lack of student counseling.
- Shortage of resources and lack of
- Lack of motivation in students
- Outdated curricula.
- Outdated study programs.



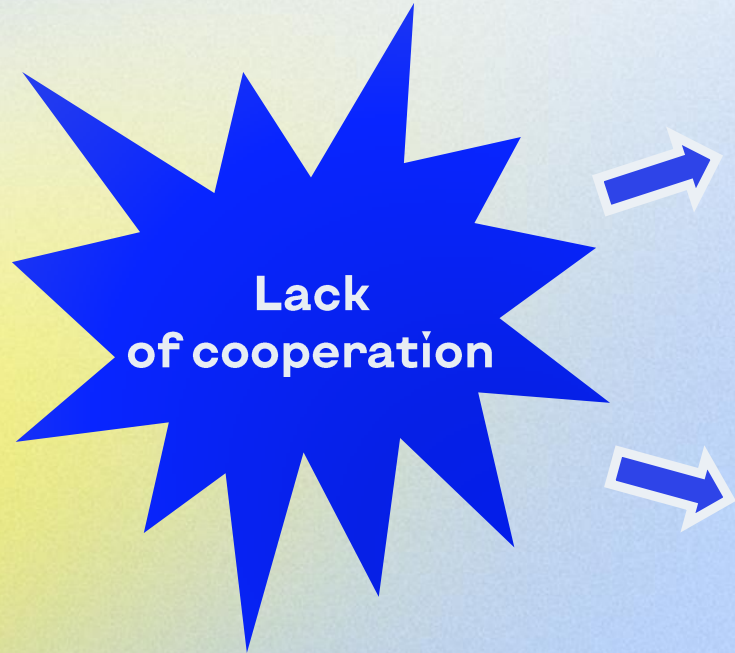
# VTE in Ukraine: Problems and Solutions



# VTE in Ukraine: Problems and Solutions

- Connections are managed 'From above'.
- Lack of cooperation between military and VET systems.
- Lack of communication between organizations of veterans for communication.

# VTE in Ukraine: Problems and Solutions



Creating separate departments for cooperation and redirecting the responsibility to them.

Building a horizontal system of communication.



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# VET in Ukraine: Problems and Solutions

- Insufficient enterprises for practice
- Lack of cooperation
- Lack of cooperation part from enterprises.



Unqualified new personnel

# VET in Ukraine: Problems and Solutions



# VET in Ukraine: Problems and Solutions

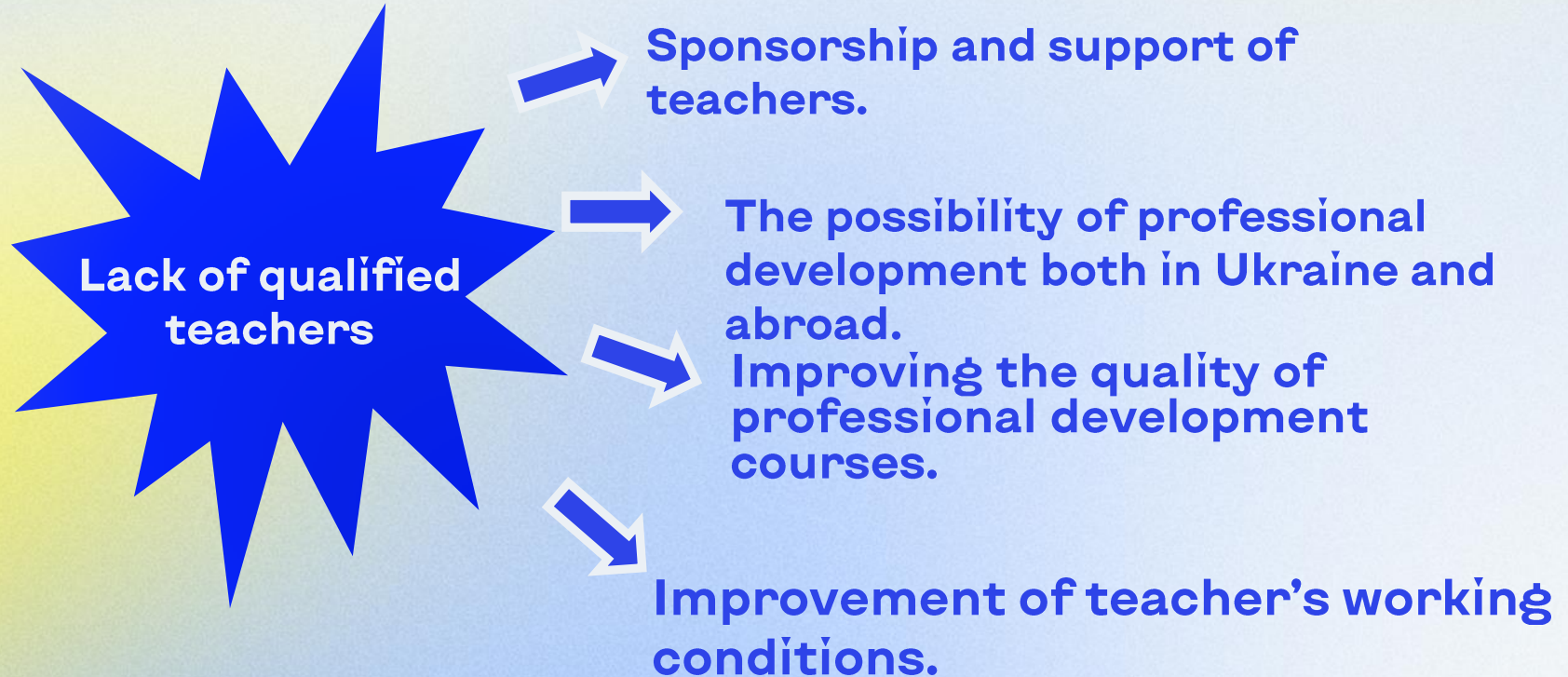
- Impossibility of professional development.

- Lack of teachers.

**Lack of qualified teachers' prestige.**

- Low remuneration of the teaching profession.

# VET in Ukraine: Problems and Solutions





# VET in Ukraine: Problems and Solutions

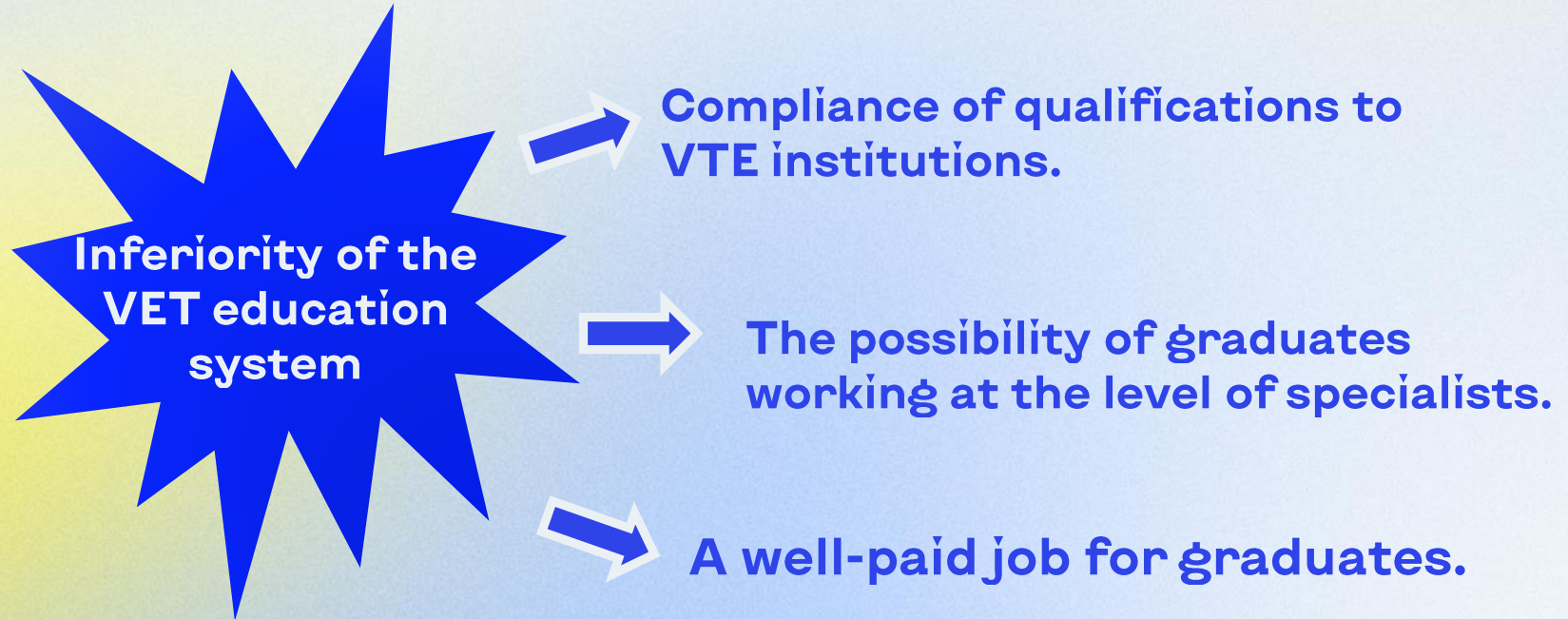
- VET institutions don't have importance in the market

• VET education is only secondary education.

• Graduates of professional schools cannot get a prestigious job.

**Inferiority of the  
VET education  
system**

# VET in Ukraine: Problems and Solutions



# VET in Ukraine: Problems and Solutions

- Non-support of the students' opinion from the university administration.

• Lack of students' desire to take

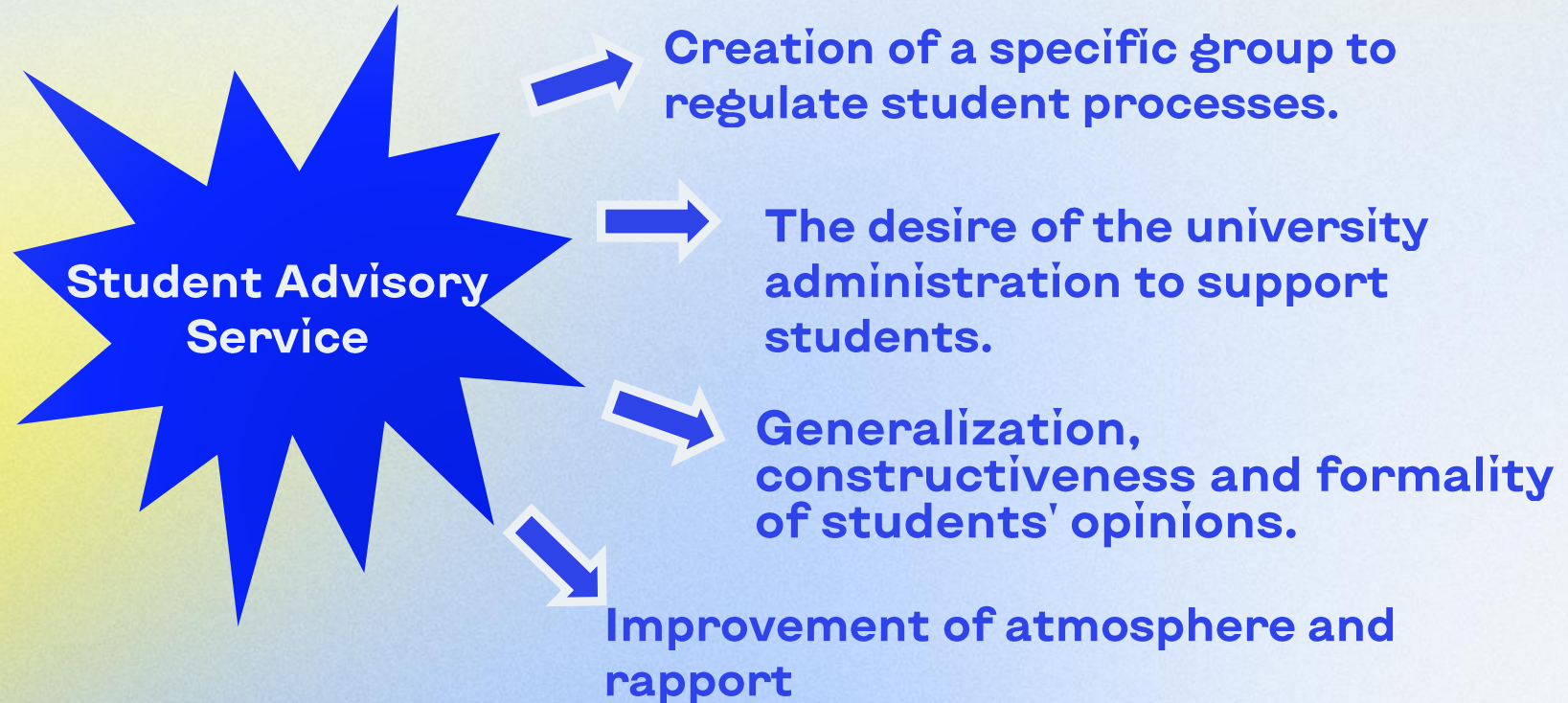
Student Advisory Service of expressing opinions.



Student opinions don't change anything



# VET in Ukraine: Problems and Solutions



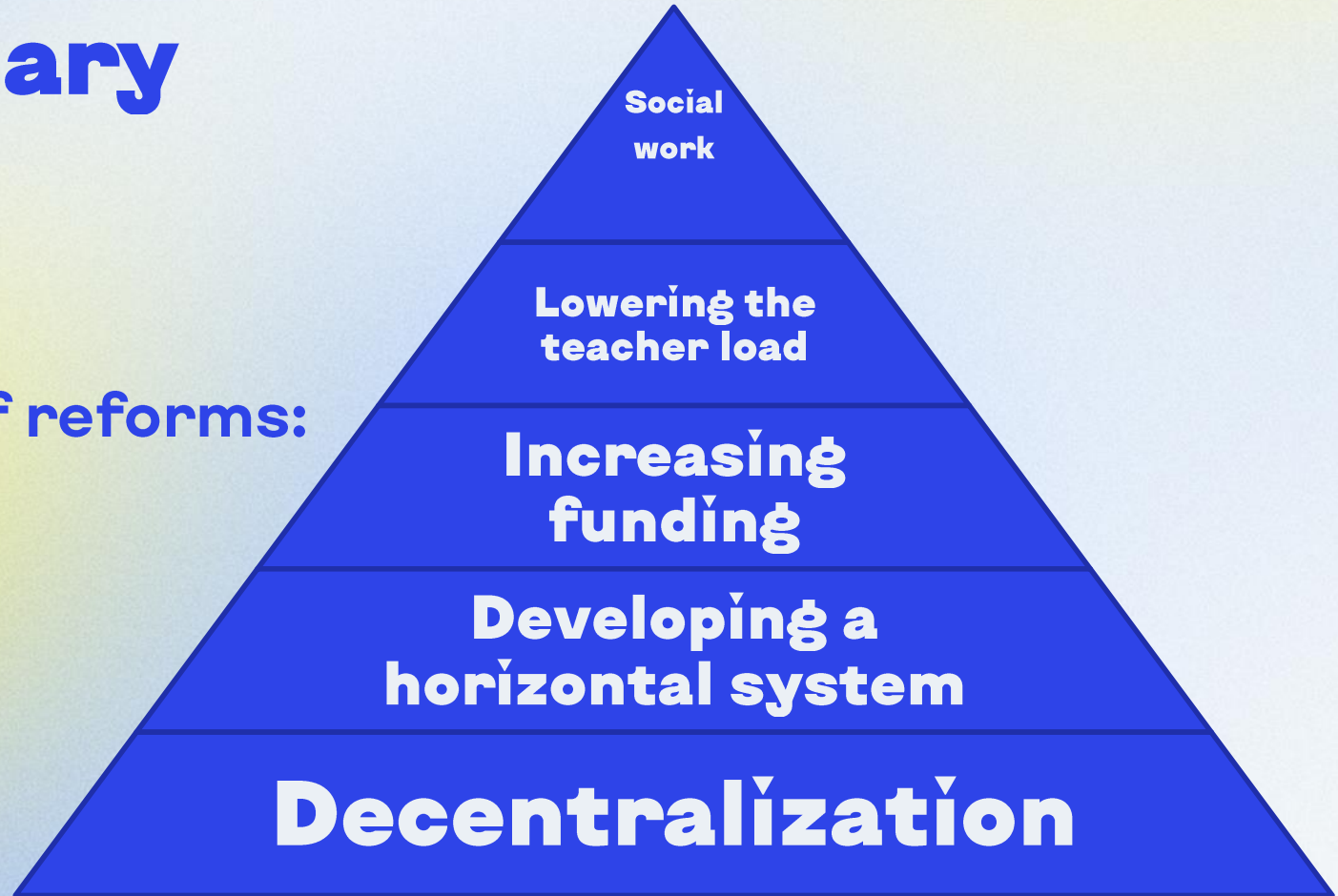


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# Summary

System of reforms:



**Thank you for your attention!**  
**Do you have any questions or  
remarks?**





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